

Due to the winter holiday, there will be no Jan. 1 issue of *The Record*.

Former Chancellor Rice to Return to Post as Interim

The former chancellor of the University of Tennessee's Health Science Center will return to the institution as its top administrator next month until the search for a permanent chancellor is completed and a chancellor is employed and on the job, UT President Joseph E. Johnson announced Friday, Nov. 21.

William R. Rice, who stepped down as chancellor in late 2002, will succeed Dr. Jim Gibb Johnson, interim chancellor for the past year. The transition is effective December 15.

"Jim Gibb told me several months ago that when he had agreed to serve as interim chancellor on November 1, 2002, the plan was for him to serve for approximately eight months while

the search was underway," Joe Johnson said. "He is a person of impeccable integrity who has performed very well during a difficult period for UT and the health care industry, but I respect his desire to spend more time with his family and his other university interests."

Rice said Jim Gibb Johnson, who was associate vice president for health affairs and vice chancellor and who has been on the UT faculty since 1966, would remain on the administrative staff for a period of time in a role yet to be determined.

Rice, who headed the Health Science Center for a decade, has served the past year as the first full-time executive director of the University Medical Center Alliance. Prior to becoming chancellor in

1993, he served for 10 years as executive vice chancellor of the UT Medical Center in Knoxville. He earlier served for four years as executive vice chancellor of the Health Science Center.

Meanwhile, Joe Johnson said the search for a permanent chancellor continues with two candidates being interviewed in the next few weeks.

"We may find a perfect match for the Health Science Center and hire a chancellor with the expectation that the individual can start sometime in the next few months after completing his or her current duties in a logical fashion," he said.

"In the event the search must continue, the appointment of Bill Rice positions us to have strong leadership in place."

Mary Mayhue Wins Lichterman Award

Mary Mayhue, unit secretary in the department of transplant at UT Bowld Hospital, was named the winner of the 2003 Thomas Connell Lichterman Employee of the Year Award at a ceremony on Nov. 20.

The award is given to honor the memory of Tommy Lichterman, who was a messenger at UTMG and UT Health Science Center for eleven years, and in celebration of his dedicated and enthusiastic service.

This award is presented annually to a non-exempt employee who demonstrates the high standards and positive characteristics that were exemplified by Tommy.

Mary received a \$1,000 award and plaque. Also, the plaque in the Student Alumni Center will be updated with her name.



Pictured, from left to right, are Brenda Jones, supervisor of the UT Bowld transplant unit, Mary Mahue, 2003 Lichterman Award Winner, and John Lichterman.

**UT Healthworks is hosting a
clothes drive benefiting
DRESS FOR SUCCESS**

We appreciate your donations of interview-
and work-appropriate women's clothing

Your contributions are welcome on

Tuesday, December 2

Wednesday, December 3

Thursday, December 4

**Idlewild Presbyterian Church
1750 Union Avenue**

For more information contact:
725-8077
memphis@dressforsuccess.org

UTHSC Interviews Chancellor Candidates

The second of two final candidates for the UTHSC chancellor's position, Ian Logan Taylor, MD, PhD, dean, Tulane University School of Medicine, will be on campus to interview Wednesday, December 3 and Thursday, December 4.

Scheduled for Link Auditorium, open meetings will be with faculty, staff and advisory committee members. All faculty and staff are encouraged to attend the faculty and staff sessions.

Dr. Taylor's open meeting with faculty will be from 1:30 to 2:30 p.m. on December 3, followed by a meeting with staff members at 2:30 p.m. Dr. Taylor will meet with advisory committee members at 8:30 a.m. on Thursday, December 4.

The first candidate to be interviewed, Henry G. Herrod, MD, dean, UT College of Medicine, went through the interview process on November 25-26.

A third candidate, Dr. Donald Miller, withdrew from the selection process on Friday, November 21.

The Record

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Mission Statement

The mission of The University of Tennessee Health Science Center is to improve human health through education, research and public service, with an emphasis on improving the health of Tennesseans.

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Norfleet Forum Sets Goals to Fight Obesity and Diabetes

In a state with one of the nation's highest rates of diabetes and where almost 60 percent of the population is either overweight or obese, organizers of the 2003 Norfleet Executive Forum felt a sense of urgency for this year's event to focus on improving health. Organized by the University of Tennessee Health Science Center, the November forum is serving as the catalyst for recommendations that the Healthy Memphis Common Table will incorporate into a comprehensive community action plan.

Formed in February 2003, the Healthy Memphis Common Table is a coalition representing various groups and organizations committed to improving the health of the people in West Tennessee.

According to one of the event's organizers, Raoul Arreola, PhD, professor and director of institutional assessment and planning, this was an unprecedented event because it brought approximately 360 community leaders from all segments together to work toward addressing diabetes and obesity. Dr. Arreola commented that the groundwork laid at the 2003 forum has

the potential to evolve into a plan that will serve as a model for communities across the United States.

To set the stage for developing action plan recommendations, the Forum kicked off with nationally-renowned speakers who shared information on national trends and activities important to Memphis, the status of healthcare locally, regionally and nationally, and the healthcare experience from the consumer's viewpoint. After being challenged to reverse obesity and diabetes trends in the Mid-South, participants were divided into theme groups to determine ways that healthcare providers can engage, collaborate with and support other segments of the community in efforts to advance healthy lifestyles.

As an expression of the group's commitment, the Forum's closing ceremony included leaders of organizations represented by the coalition signing the Healthy Memphis Common Table Charter, thus pledging their support to implementing the plan.

In addition to Dr. Arreola, event organizers included: Jim Bailey, MD, Denise Bollheimer, Minoj Jain, MD and Jean Simpson.

People

Gabor Tigyi, MD, PhD, professor of physiology, was recently a visiting professor at the City University of New York. This is the fourth time that he has been invited to CUNY to give lectures to graduate students on lipid mediator biochemistry and pathophysiology.

Sergio Acchiardo, MD was named chair of nephrology for UTMG at a special ceremony on Dec. 17.

Frederick B. Palmer, MD, Shainberg professor of pediatrics and director of the Boling Center for Developmental Disabilities, has been named President-Elect of the Association of University Centers on Disabilities (AUCD). AUCD is the national membership organization of university programs engaged in research, education and service to further independence and productivity of people with disabilities. AUCD members represent every state and most territories in the United States. Members include 61 University Centers for Excellence in Developmental Disabilities (UCEDD), 21 Developmental Disabilities Research Centers (DDRC), and 35 Maternal and Child Health Leadership Education in Neurodevelopmental and Related Disabilities (LEND) programs nationwide. The university's Boling Center has both UCEDD and LEND grant support.



Frederick Palmer, MD

AUCD and its network of university programs offer national leadership through research, training and advocacy on major health and social problems affecting children and adults living with

Omran Abul-Khoudoud, MD, assistant professor of surgery, was initiated as a fellow of the American College of Surgeons (ACS) at the college's 89th Annual Clinical Congress in Chicago on Oct. 19. ACS is the largest organization of surgeons in the world with a focus on raising the standards of surgical practice and improving the care of surgical patients.

Dr. Abul-Khoudoud has been a member of the UTHSC faculty since 2001. He is also chief of the division of vascular surgery at the VA.

developmental or other disabilities. The Boling Center, through its membership in the AUCD network, has provided national leadership in data-driven efforts to improve Social Security disability determination procedures. The Boling Center is collaborating with several other AUCD members in presenting a national conference in April 2004 in Memphis on technology in disability.

In partnership with other national organizations, AUCD advocates for individuals with disabilities with Congress and executive branch agencies that fund and regulate disability and related programs. AUCD focuses on improvement in health systems for people with disabilities. For example, AUCD has recently established a cooperative agreement with the Centers for Disease Control and Prevention. This collaboration with the CDC's National Center on Birth Defects and Developmental Disabilities will facilitate a wide range of extramural research, education and dissemination activities.

Dr. Palmer, a national leader in Neurodevelopmental Disabilities, has been with the university since 1994. He will serve as AUCD President-elect through 2004 and as President through 2005.

L. W. Shook, DDS, MS, FAGD, assistant professor in the College of Dentistry, had a research article titled, "Effect of Surface Roughness of Cavity Preparations on the Microleakage of Class V Resin Composite Restorations" published in the *Operative Dentistry Journal*.

Marcello Arsura, PhD, assistant professor in the department of pharmacology was recently nominated as an American Cancer Society research scholar. He participated in the Harry and Elsa Jiler American Cancer Society Professors Meeting with 26 other selected young investigators and 30 ACS professors. His presentation was titled, "Circumvention of NF-KB-induced Chemoresistance by Cytoplasmic-Targeted Anthracyclines."

In Memoriam

The UTHSC community extends condolences to:

Shelia Cooper, business manager in the department of pharmacy, on the loss of her father, Willie Guy Frix

Robert "Willie Earl" McKinnie, mover in the physical plant, on the loss of his father, Jessie James McKinnie

Patricia Raburn, executive assistant in the College of Medicine on the loss of her father, Chester K Graham

Did You Know?

The nine UT Research Centers of Excellence have generated \$220 million in their first 30 months, \$195 million more than expected.

News Bites

The UTHSC department of ophthalmology was recently ranked number 8 among ophthalmologic institutions for clinical care in the U.S. by *Ophthalmology Times*. The department was also highlighted as a newcomer to the publication's annual list.

The rankings were determined by a survey of 75 department chairs of ophthalmology in the country.

Barrett Haik, MD, Hamilton Professor and chair of the department of ophthalmology, said, "Our goals are excellence in clinical care, teaching and research. In all that, the focus is what excellence means toward what we can deliver to the individual patient."

The department was listed with long-established, internationally recognized and extraordinarily well-endowed programs such as The Wilmer Eye Institute in Baltimore, The Bascom Palmer Eye Institute in Miami, The Wills Eye Institute in Philadelphia and The Jules Stein Eye Institute in Los Angeles.

Pres. Search Committee Seeks UTHSC Opinions



Nashville trustee Jim Murphy, chairman of the Presidential Search Advisory Council, addresses concerns of faculty, staff and students about the search for a new UT president at the Presidential Search Forum on Wednesday, Nov. 19.

UTNAA Accepting Award Nominations

Nominations are now being accepted for the 2004 University of Tennessee National Alumni Association Public Service Award.

The award recognizes a full-time faculty or professional-exempt staff member who has made significant contributions to the university's public service role.

Submission Deadline January 30, 2004

Nominations should be made to:
UT office of alumni affairs,
520 Hyman or
bmcadams@utmem.edu

For more information contact:
Barbara McAdams
448-5516

Deans and chancellors are not eligible.

ATTENTION: All UTHSC Personnel Who Handle Patient Information

Do you know your obligations under the Health Insurance Portability and Accountability Act of 1996 (HIPAA)? Are you aware of the violations and possible sanctions that can be imposed if policies are not followed when dealing with the protected health information (PHI) of a patient? If not, you need to complete the UTHSC privacy compliance training course. This course is available online at www.utmem.edu/compliance. If you have questions about accessing the training site you may contact Charlie Emerick at 448-6725 or via e-mail at cemerick@utmem.edu.

Remember we all have the obligation to keep PHI confidential. This means protecting PHI by shredding extra copies of documents, not talking about patient information with people

who do not have a right to know the information and protecting PHI in computer systems by selecting good passwords and not sharing passwords with co-workers. Compliance with HIPAA is important because there are penalties for violations that include fines and jail time for serious offenses. This could impact the university financially, as well as your pocketbook if you are fined. One way to protect yourself is by completing the UTHSC privacy compliance training course and making appropriate changes to your behavior.

If you are interested in receiving face-to-face training for you and your co-workers or your department, contact Rebecca Reynolds at 448-6723 or rebeccar@utmem.edu.



Campus Calendar

DECEMBER, 2003

1 "Discovery of a New Lipolytic Pathway: Role of Natriuretic Peptides in the Control of Lipolysis and Lipid Mobilization in Men"
Dr. Max Lafontan
4 p.m., Link Auditorium

"Neural Mechanisms of Cue-induced Drug-seeking Behavior"
Dr. Rita Fuchs-Lokensgard
10 a.m., Link Auditorium

2 "Sodium Channel Subunits: Anything but Auxiliary"
Dr. Lori Isom
Noon, Room A203 GEB

3 "Dopamine Induces Cytotoxicity through Two Distinct Pathways, Oxidative Stress and Activation of D1 Dopamine Receptors"
Dr. Anita Sidhu
4 p.m., Link Auditorium

"Systemic Manifestations of Chronic Hepatitis C Virus Infection"
Dr. Mitchell L. Shiffman
8 a.m., Coleman North Auditorium

"Variable Stoichiometry of Neuronal Nicotinic Alpha 4 Beta 2 Receptors"
Dr. Jon M. Lindstrom
12:30 p.m., Link Auditorium

**Open faculty meeting with chancellor candidate
Ian Logan Taylor
1:30 p.m., Link Auditorium**

**Open staff meeting with chancellor candidate
Ian Logan Taylor
2:30 p.m., Link Auditorium**

4 "Regulation of Tight Junction Dynamics by Tyrosine Phosphorylation"
Dr. R. K. Rao
3:30 p.m., Room 516 Nash

"Dynamic Dopamine Signaling and Serotonergic Interaction"
Fu-Ming Zhou
11 a.m., Link Auditorium

8 "Dopamine Induces Cytotoxicity through Two Distinct Pathways, Oxidative Stress and Activation of D1 Dopamine Receptors"
Dr. Anita Sidhu
4 p.m., Link Auditorium

9 "Mechanisms of Patterning and Differentiation in the Developing Mouse Telencephalon"
Dr. Kenneth Campbell
Noon, Room A203 GEB

10 "Metabolic Syndrome"
Dr. Steven M. Haffner
8 a.m., Coleman North Auditorium

"Is Diabetes Alzheimer's of the Beta Cells?"
Dr. Jeffrey E. Kudlow
12:30 p.m., Link Auditorium

11 "Genetic Analysis of Mammalian Hearing"
Dr. Jian Zuo
3:30 p.m., Room 516 Nash

15 "Functional Genomic Analysis of New Genes and Pathways in the Immune System"
Dr. Jenny Ting
4 p.m., Link Auditorium

Deadline for 2004 enrollment in the Flexible Benefits Program

16 "Cellular Approaches to Vocal Learning in Songbirds"
Dr. David Perkel
Noon, Room A203 GEB

17 "The Epidemic of Cardiovascular Disease in Chronic Kidney Disease"
Dr. Christie A. Green
8 a.m., Coleman North Auditorium

18 "Ventilation-Induced Lung Injury"
Dr. Scott Sinclair
3:30 p.m., Room 516 Nash

24-30 Winter holiday

Jan. 1 New Year's Day holiday

2003 Service Award Winners

45 Years

Marion Dugdale, MD
Sheldon B. Korones, MD

40 Years

Rosalind S. Griffin
Robert S. Wilroy, Jr., MD

35 Years

Judy H. Brooks
Richard Cleaves
Donald J. Donaldson, PhD
Betty J. Eason
Arthur M. Geller, PhD
Marion I. Johnson
Abbas E. Kitabchi, MD, PhD
Joseph S. Laughter
Delois J. Pollard
Jack L. Wilson, PhD
Zenie M. Terrell (Retired)

30 Years

Edith C. Beaty
Vashti Cole
Richard D. Drewry, Jr., MD
Thelma R. Eason
Janet T. Elam
Henry S. Evans, DDS
Marion J. Haynes
Howard Maxwell Jernigan, Jr., PhD
Susan K. Maddox
Carolyn Y. Matthews
Mary C. McCain
Ernest W. Miller
Judith Ann Mills, PhD
Linda F. Mills
Hiroko Nishimura, DMSc, MD
Glenda O. Owings
Edward G. Schneider, PhD
W. Chapman Smith, MD
Judy L. Thompson
Gloria J. Wilkins

25 Years

Susan S. Berry
Gwendolyn W. Bolden
Stanley Bolden
Charles V. Briggs
Willie L. Buford
Connie L. Burgess
Cheryl M. Colson
Johnny R. Crisler
Dominic M. Desiderio, PhD

James C. Eoff, PharmD
Mary O. Finney (Retired)
Ruby Nell Foster
Linda M. Gregory
Henry G. Herrod, MD
W.C. Hollimon
Robert Hoskins
Willie House
Dorothy D. Lanier
Frank W. Ling, MD
Betty A. Massey
John W. McCall, PhD
Carolyn A. Mixon
Mary V. Nease
Bernell Rogers
Donnell F. Russell
Carson M. Strong, PhD
Gary W. Tolley
Edward S. Umstot
Margaret I. Veesser, EdD
Janice S. Volner
Franklin E. Williams
Melvin Willis

20 Years

Raoul A. Arreola, PhD
Victoria C. Barbee
Marvin L. Beasley, Sr.
Donald E. Black
Harry Donald Brewer
Charles E. Brooks
Rex O. Brown, PharmD
Florine Burch
Francine Burford
George A. Cook, PhD
Larry K. Counce
Andrea R. Crisler
James E. Davis
Brenda C. Deane
Michael A. Disney
Gwenna C. Doty
Barbara A. Edman
Robin T. Elam
Anne Marie Estes
Teresa L. Glaser
Sharon L. Gooch
Donna B. Heath
Rosemary Jackson
Julius W. Jennings
Timothy W. Jones
Rebecca E. Joyner
Kathon A. Kelly
Hitoshi Kita, PhD
Linda Bolt Lester
Jeddie L. Maxwell
Shirley J. Morman
Delores Moss
Renee' Niter

Ann M. Oswalt
Melburn R. Park, PhD
Stephanie J. Phelps, PharmD
Lee M Sanford
Ralph L. Scott
Douglas R. Shanklin, MD
Harry K. Sharp, DDS
Regina F. Sims
Richard A. Smith, PhD
Frankie B. Stentz, PhD
James B. Stiles
Trevor W. Sweatman, PhD
Ruth Swift
Elsie R. Taber
Eloise Tate
Avirachan T. Tharapel, PhD
Lisa L. Trentham
Dorothy J. Turnbull (Retired)
Lynda W. Waddle-Smith
Felicia M. Waller
Lue Ida Walls-Upchurch
Andrew Clarence Williams

15 Years

Charmagyne T. Akram
Suleiman W. Bahouth, PhD
Emily J. Barnes
William R. Bastnagel, MD
L. Sue Beasley
Anita L. Boykins
Beverly E. Bradshaw
Amy A. Brewer
Charles L. Carpenter
Patricia Joan Chesney, MD
Russell W. Chesney, MD
Felicia T. Christian
Mary Ellen Conley, MD
Carlette Dean
Stephanie Emanus
Richard G. Farmer, MD
Robert C. Foehring, PhD
Carolyn D. Gray
Russell Gilpatrick, DDS
John P. Giffin, MD
Emily B. Hak, PharmD
Jeanne Marie Hermann-Petrin
Jerry D. Heston, MD
Patricia D. Hill
Charles R. Horton, PhD
Veronica O. Horton
Masanori Igarashi, MD
Lawrence M. Jordan, PhD
Easter R. Jenkins
Peggy Jennings
Joseph Alan Johnson
Judy Jefferson Johnson
Patti L. Johnson
Jeff Jones

Lawrence M. Jordan, PhD
Robert A. Kaufman, MD
Joyce P. Lariviere
Cheng-Xiang Li, MD
Hua-Ju Li
Thom E. Lobe, MD
Leonard Lothstein, PhD
Tracy L. Lowe
Judy C. Martin, PhD
Susan M. McFadden
Gearline D. Miller
Gianfranco Umberto Meduri, MD
Marilynn G. Minor
Kevin P. Newman, MD
Satoru Kenneth Nishimoto, PhD
Lynda J. Park, MD
Wanda L. Patrick
Andrea B. Patters
Mark R. Patters, DDS, PhD
Anthony L. Patterson, MD
Dinah L. Payne
Helen M. Poppleton
Gerald J. Presbury, MD
Catherine Reed
Carolyn A. Riely, MD
Jessie M. Rodgers
James Patrick Ryan, PhD
Richard M. Scianni
Brenda F. Scott
Judith E. Soberman, MD
Robert L. Summitt, Jr., MD
Carol L. Thompson, PhD
Katherine J. Troughton
Shirley B. Vosburg
Lavonne C. Wright
Waletha Wasson, DDS
Robin Jones Womeodu, MD
Judy W. Wood, MD
Edward A. Zeno

10 Years

Patricia E. Adams-Graves, MD
Emma L. Anderson
Gene Banton
David E. Bell, DDS
Jane Anne Blankenship, DDS
Anthony J. Bolton
Donna A. Brown
Todd Rene Chambers
Paramjeet S. Cheema
Johnenne E. Coble
Mathilda C. Coday, PhD
Denis J. Diangelo, PhD
Tracey E. Doering, MD
Isaac O. Donkor, PhD
Claudia F. Duncan
Charlotte M. Ellison
Eldon E. Geisert, Jr., PhD
Kathy L. Gibbs
Gladys Granger
Donna F. Green
Paul M. Gregory, DDS

Rose L. Hardin
Belinda Tate Hardy
Linda M. Henley
Rodney L. Holladay, MD
Kim M. Huch, MD
Mary M. Jefferson
Charlotte L. Kennedy, PhD
Samuel L. Kundeti
Phillip Royal Langsdon, MD
Pamela R. Letbetter
Gary J. Lipscomb, MD
Belinda K. Loyd
Edward C. Moore
Micheal Andrew Nguyen
Harvey B. Niell, MD
Ann H. Nolen, PsyD
Deborah A. Northcross
William M. Novick, MD
Vicki M. Park, MD
Vanessa Cole Phillips
Toyia A. Polk
Byron T. Porter
Vanessa D. Robinson
Shirley M. Rodgers
Cynthia K. Russell, PhD
Alicia Jeannine Sanders
Luydmila A. Savranskaya
Dennis R. Schaberg, MD
Robert A. Schoumacher, MD
Linda M. Snyder
Shulan Song
Dale Parker Suttle, Jr., PhD
Clara Taliaferro
Melvin Taylor
Vernisa W. Tidwell
Stanley W. Tyler
Juanita Wallace-Keys
Netia J. Watson
Darryl S. Weiman, MD
Russell A Wicks, DDS
Eddie L. Williams
Willie Jerome Wilson
Christopher L. Woody

5 Years

Janet L. Aldrich
Kimberly M. Ambrose
Michael J. Barbieri
Courtney J. Bishop
Gina H. Blunt
Sandy G. Boone
Kennard D. Brown
Lisa B. Burk
Marl L. Bush
Brenda D. Buys
Tyrone Cain
Anthony M. Canepa
Beverly Brooke Caplinger
Teresa L. Carr
Stevenson Y. Christian
Jayne V. Collins

Toya Y. Coppage
Helen Fay Curry
Cindy S. Deaton
Diane Lee Dukes
Rhonda M. English
Ann-Marie Estes
Belinda Fleming
Debra L. Force
Kathy J. Galbreath
Mary W. Gibson
Maxine H. Goodman
Cory C Grant
Barbara J. A. Higgins
Marion C. Hildenbrand
Brenda G. Horton
Pamela J. Houston
Joseph Jones
Andrew J. Lazarus
Mary V. Lenis
Allan C. Lummus
Sandra B. Marion
Kathleen M. McAllen
Alesia M. McQueen
Jewel A. Morgan
Melissa S. Moss
Sheena D. Newsom
Nikita T. Oigbokie
Debra H. Perry
Linda K. Perry
Loretta A. Pitts
Susan M. Price
Patricia G. Raburn
Grady W. Russell
Rebecca B. Schoumacher
Brenda M. Scott
Margaret M. Smith
Vicki L. Sparr
Brenda K. Stanton-Deener
Brenda G. Stephens
W. Taylor Strickland
Bradley N. Terhune
Janet L. Todd
Reba A. Umberger
Deryl O. Whittaker
Sharon E. Williams
Barbara D. Willingham
Judith M. Wood
Frances C. Wright
Chuan He Yang
Yuling Zhao