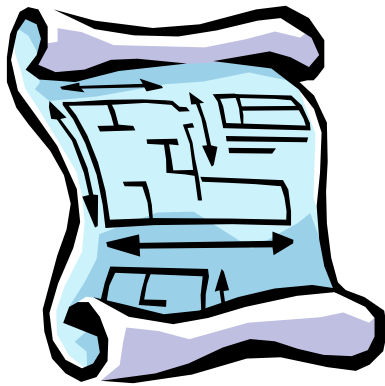


UT CoD

MISSION, GOALS & OBJECTIVES



Dr. Timothy L. Hottel, DDS, MS, MBA -Dean

Members – Strategic Planning Committee

Dr. Wisdom Coleman (Adm/Stud Affairs)
Dr. Franklin Garcia-Godoy (Research)
Dr. Lloyd George (Clinical Affairs)
Dr. Janet Harrison (Curriculum)
Dr. Scott Hollis (Faculty Organization)
Dr. Mark R. Patters (Academic Affairs)
Dr. Llewellyn Powell (Faculty Organization)
Dr. Swati Rawal (Jr. Faculty)
Dr. Mark Scarbez, Chair
Ms Brenda Scott (Administration)
Mr. Rusty Tolley (Financial Affairs)

Ms. Ruth Swift – Staff

- UTCoD Strategic Plan -

Vision

**To enhance the national reputation of the College of Dentistry
by strengthening the education, research, clinical care
and service efforts of the College.**

Mission

To improve human oral health through education, research, clinical care and public service.

Philosophy

The College of Dentistry, a component college of the University of Tennessee Health Sciences Center, is committed to the highest standards of achievement in all its programs. In accord with its mission and in the pursuit of excellence, the College of Dentistry values and emphasizes:

- The education and graduation of competent oral health care professionals who are fully prepared with the cognitive, psychomotor and affective skills necessary to manage the oral health care needs of the communities they serve. Specifically included are the analytical and technological skills required to be efficient providers of quality oral health care, to be responsive to future changes in the profession, to be lifetime learners, to advance dental knowledge, and to become leaders in education and organized dentistry.
- An active research program geared to develop and disseminate new knowledge in the basic, behavioral and clinical sciences, with a focus on knowledge which is directly applicable by the general dentist.
- A high quality clinical care program providing comprehensive diagnostic, preventive and treatment services to a diverse patient population using contemporary methods, materials and technology.
- Community service through involvement and leadership in community health-related programs. The College will join in community efforts to educate the public and promote oral health. Service to the profession will include continuing dental education programs, consultative services by faculty, and contributions to the dental literature.
- An educational and patient care environment which facilitates a high level of understanding and sensitivity among faculty, students, staff and patients.

*Focus
Statements*

In accordance with the Strategic Plan of the University of Tennessee Health Science Center, and consistent with its philosophy and mission, the College of Dentistry has the following areas of focus.

College of Dentistry Focus: Student Access and Success

The workforce need in dentistry is at an all-time high due to changes in the nation's demographics and the changes in the dental workforce as cohorts of dentists retire earlier. The College of Dentistry is committed to responding to those needs by taking actions to both increase the breadth and depth of its applicant pool, and maintain the highest graduation rate possible so as to best serve the needs of the citizens of Tennessee and beyond. The College of Dentistry is committed to the education and graduation of competent oral health care professionals who are fully prepared with the cognitive, psychomotor and affective skills necessary to manage the oral health care needs of the diverse communities they serve. Specifically included are the analytical and technological skills required to be efficient providers of quality oral health care, to be responsive to future changes in the profession, to be lifetime learners, to advance dental knowledge, and to become leaders in education and organized dentistry.

College of Dentistry Focus: Research and Economic Development

The College conducts an active research program geared towards the development and dissemination of new knowledge in the basic, behavioral and clinical sciences, with a focus on knowledge applicable to the profession of dentistry.

College of Dentistry Focus: Outreach and Globalization

As part of the University of Tennessee, the College of Dentistry's primary focus is to contribute to the improvement and maintenance of the oral health of the citizens of Tennessee and the region. The College of Dentistry is committed to providing a high quality clinical care program that provides comprehensive diagnostic, preventive and treatment services to a diverse patient population using contemporary methods, materials and technology. In addition, the College is committed to community service through involvement and leadership in community health-related programs. The College joins in community efforts to educate the public and promote oral health. The College also provides service to the profession of dentistry, including continuing dental education programs, consultative services by faculty, and contributions to the dental literature. The College expects that efforts in these areas will affect the economy of Tennessee by helping to produce a healthy work force that is less affected by the burden and disability associated with oral disease.

College of Dentistry Focus: Effective and Efficient Use of Resources

Dental education requires not only standard educational facilities but also specialized laboratories, equipment, and clinical facilities to adequately prepare its students to be competent in the practice of dentistry. In addition, the research program requires facilities and resources that must meet state and federal standards related to safety and cleanliness. These conditions require faculty and staff who are trained and knowledgeable in a number of highly complex, technical procedures. The College is committed to not only acquiring and maintaining a highly qualified and academically talented faculty, but to providing an educational, research and patient care environment that facilitates a collegial, effective and efficient academic, research and clinical environment. To this end the College promotes a program of continuing education for its faculty and staff so as to ensure the establishment and maintenance of a safe, efficient, effective, and professionally rewarding academic and clinical environment.

Goals

The mission of the UTHSC College of Dentistry will be fulfilled through the achievement of five general goals. The College of Dentistry will:

- A Educate and graduate dental health professionals and scientists who are professionally competent and in whom high ethical standards have been instilled, with appropriate emphasis on under-represented groups and on meeting the dental health workforce needs of Tennessee.
- B Promote research achievements.
- C Provide high quality clinical dental services to patients in all of its clinics.
- D Provide our service area with appropriate leadership and support services normally associated with a College of Dentistry.
- E Assure a stable infrastructure and support system, including development activities, for the attainment of Goals A-D.

Objectives

Each goal is supported by a series of specific objectives developed to clarify the intent of their related goal.

Goal A Objectives

- A.1 Recruit and select qualified applicants for admission consistent with the dental workforce needs in Tennessee, with special emphasis placed on recruitment of qualified minority students.
- A.2 Assure the competence of graduating students.
- A.3 Recruit qualified faculty, with special efforts aimed at minority faculty recruitment and retention.
- A.4 Promote further development of faculty skills.
- A.5 Foster and implement a curriculum which is strongly based in the biomedical sciences, behavioral sciences and clinical sciences, and promote their integration.
- A.6 Evaluate the curriculum and implement changes to ensure responsiveness to current needs and future advances and demands.
- A.7 Integrate the undergraduate dental educational program with other programs within the College and the UT Health Sciences Center.
- A.8 Emphasize positive interpersonal relationships between faculty, staff and students.
- A.9 Systematically assess, revise, and otherwise incorporate current educational methodologies and technologies into the dental curriculum.
- A.10 Systematically assess, revise, and otherwise incorporate current clinical materials and techniques in the dental program.
- A.11 Systematically assess, revise, and otherwise incorporate current clinical equipment in the dental program.
- A.12 Assure that each student is provided opportunities to examine personal and professional ethics.
- A.13 Provide an appropriate patient base to support the educational program.
- A.14 Assure that students are provided financial aid information.
- A.15 Provide student services consistent with the educational mission of the UTHSC and the College.
- A.16 Provide opportunities for students to render patient centered care in community settings.

Goal B Objectives

- B.1 Contribute to the broad body of basic and applied knowledge related to oral and systemic health.
- B.2 Provide the opportunity and encourage students to obtain research experience.
- B.3 Further the integration of Dental School research endeavors with those of other components of UTHSC and other institutions of higher education.

Goal C Objectives

- C.1 Provide quality patient-centered care, with a focus on comprehensive care.
- C.2 Provide care to a diverse patient population (measured by existing data in the Clinic Director's Office)

Goal D Objectives

- D.1 Develop and conduct continuing education programs to stimulate ongoing professional growth.
- D.2 Provide other professional resource services for practitioners.
- D.3 Participate in UTHSC service activities
- D.4 Promote oral health through participation in community service activities, including educational and other non-clinical oral health services.
- D.5 Increase community awareness of the College.

Goal E Objectives

- E.1 Provide a clean and safe patient care environment for students, staff, faculty and patients
- E.2 Increase the clinical revenue of the College of Dentistry.
- E.3 Solicit prospects for major gifts (\geq \$25,000 each)
- E.4 Increase annual giving.
- E.5 Generate \$15.0M through the U.T. College of Dentistry Capital Campaign.
- E.6 Assure ongoing, systematic program improvement through a Strategic Planning process based on a broad-based outcomes assessment program.
- E.7 Provide competitive compensation for faculty and staff.
- E.8 Emphasize administrative efficiency
- E.9 Maintain the infrastructure of the College of Dentistry