

**The University of Tennessee Health Science Center
Internal Medicine Residency Training Program**

Competency	Teaching Method	Evaluation Method
Patient Care	Clinical Teaching	Focused Observation w/ checklist
	Lectures/Seminars/Conferences	360 degree evaluation
	Role Modeling	Global Rating Form
	Simulations	Record/procedure log review
	Self Directed learning	
Medical Knowledge	Clinical Teaching	360 degree evaluation
	Lectures/Seminars/Conferences	Exams
	Journal Club	Global Rating Form
	Board Review Courses	Focused Observation w/ checklist
	Simulations	
	Self Directed Learning	
	Modules	
Practice Based Learning and Improvement	Self Reflection Activity	Portfolios
	Lectures/Seminars/Conferences	360 degree evaluation
	Quality Improvement Project	Global Rating Form
	Journal Club	Record/procedure log review
	Research Project	Exams
	Clinical Teaching	
	Role modeling	
Interpersonal and Communication Skills	Clinical Teaching	Patient Survey
	Role Modeling/Mentoring	360 degree evaluation
	Case Based Teaching	Portfolio
	Grand Rounds	Focused Observation w/ checklist
	Presenting Lect/Sem/Conf	Global Rating Form
	Scholarly articles	
Professionalism	Clinical Teaching	Patient Survey
	Case Based Teaching	360 degree evaluation
	Mentoring/Role Modeling	Focused Observation w/ checklist
	Ethics Committee	Global Rating Form
	Lectures/Seminars/Conferences	Portfolios
	Interactive Workshops	
Systems-Based Practice	Clinical Teaching	Patient Survey
	Patient Safety projects	360 degree evaluation
	M&M systems based approach	Focused Observation w/ checklist
	Lectures/Seminars/Conferences	Global Rating Form
	Interdisciplinary Teams	Portfolios