

LEAVE POLICIES

Annual Leave

Residents at the PGY 1 level may take up to two (2) weeks of annual leave per year. Residents at the PGY 2-7 years may take up to three (3) weeks of annual leave per year. Annual leave is not accumulated from year to year. The scheduling of leave is at the discretion of the program director. Residents do not receive pay for unused annual leave.

Sick Leave

Residents accumulate twenty-one (21) days of sick leave per year. Sick leave is non-cumulative from year to year. Residents are not paid for unused sick leave.

Educational Leave

Educational leave is at the discretion of the program director.

Parental Leave

Parental leave is available to residents for the birth or adoption of a child. Annual leave, sick leave and holidays may be used in order for the resident's salary to continue. Any additional leave required must be taken without pay.

Compliance with Board Requirements for Absence from Training

It is the responsibility of each program director to determine the effect of absence from training for any reason on the individual's educational program and if necessary to establish make-up requirements that meet the board requirements of the specialty. All training extensions necessary to meet board eligibility are paid with full benefits.

Board certification eligibility information is provided to residents by each program and can also be accessed through the American Board of Medical Specialties:

http://www.abms.org/Who_We_Help/Member_Boards/contactinfo.aspx