

OFFICE OF GRADUATE MEDICAL EDUCATION

2008-2009 RESIDENT SALARY RATES

PGY LEVEL	BASE ANNUAL	with Disability Life Benefits	Monthly
PGY 1	\$ 43,260.00	\$ 43,860.00	\$ 3,655.00
PGY 2	\$ 44,805.00	\$ 45,405.00	\$ 3,783.75
PGY 3	\$ 46,350.00	\$ 46,950.00	\$ 3,912.50
PGY 4	\$ 47,895.00	\$ 48,495.00	\$ 4,041.25
PGY 5	\$ 49,440.00	\$ 50,040.00	\$ 4,170.00
PGY 6	\$ 50,985.00	\$ 51,585.00	\$ 4,298.75
PGY 7	\$ 52,530.00	\$ 53,130.00	\$ 4,427.50

- **In addition to the base salary, each resident currently receives an additional \$600 per year for disability and life insurance benefits as shown above in Column 3.**

All residents are paid by the Graduate Medical Education office and receive the same salary for the group PGY level. Compensation rates and benefits are included in the Agreement of Appointment which must be reviewed and signed by each new resident prior to the start of residency:

<http://www.utmem.edu/GME/0809registration/agreement2008.pdf>

All employees are required to have automatic deposit. Residents will be paid monthly on the last working day of the month.

Residents advancing to the next PGY level must have the following items in order to receive the PGY level salary increase:

- Record of attendance, makeup, or excused absence from SVMIC conference
- All HIPAA on-line training modules completed
- An annual TB test completed and results received in GME office
- Resident file complete (health statement, transcript, etc.)
- If changing programs, a new registration form and agreement of appointment completed