

MOONLIGHTING

Moonlighting is defined as any professional activity outside the course and scope of a resident's approved training program. No program will require residents to engage in moonlighting. Practice activities permitted outside the educational program vary with each program and the academic performance level of each resident. To ensure that professional activities outside the program do not interfere with a resident's performance, all extramural professional activities must be approved in advance by the University. If approved, the program director will include a written statement of permission in the resident's file and will monitor the effect of these outside activities. Adverse effects on the resident's performance may lead to withdrawal of permission.

Each resident is responsible for maintaining the appropriate state medical license where moonlighting occurs (see GME Policy #245 – Licensure Exemption) and separate malpractice insurance. The Tennessee Claims Commission Act does not cover residents who are moonlighting.

Moonlighting that occurs within the residency program and/or the sponsoring institution or the non-hospital sponsor's primary clinical site(s); i.e., internal moonlighting, must be counted toward the 80-hour weekly limit on duty hours. Violation of the moonlighting policy could result in disciplinary actions up to and including dismissal from the University of Tennessee GME Program.

Individual programs may have additional moonlighting restrictions and will distribute their program policy and procedures to residents and faculty.