

AID FOR IMPAIRED RESIDENTS PROGRAM (AIRS)

The Aid for Impaired Residents Program (AIRS) is a confidential program which functions in coordination with the nationally recognized Aid for Impaired Medical Student Program (AIMS) developed at the University of Tennessee. The program is a cooperative effort with the Tennessee Medical Foundation's Physicians Health Program and is designed to assess any psychological or substance abuse problem that may be affecting a resident's health or academic performance.

Entry into the AIRS program is a formal process and requires that the resident follow a TMF prescribed rehabilitation program. The residency positions of individuals entering the AIRS Program are protected until the resident receives advocacy of the TMF PHP and is ready to continue training. The GME Program works with the resident to maintain financial support through payroll or disability benefits during the resident's absence. Health insurance benefits are available to assist with treatment costs.

Referrals may be made confidentially by a health care provider, a co-worker, family member, friend or the physician him/herself. To make a referral or obtain more information, contact the Chair of the local AIRS Committee, Eugene C. Mangiante, M.D., at (901) 448-5364. Residents may also contact the Tennessee Medical Foundation's Physicians Health Program online at: <http://www.e-tmf.org> or at the following address:

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